



## **Chapter Code of Conduct**

### **Confidentiality and Community Standards**

ENRG chapters are peer led communities grounded in help first values. Every member plays a role in creating a space where people feel safe, supported, and challenged.

By participating in an ENRG chapter, members agree to the following standards:

#### **1. Confidentiality**

Respect the confidentiality of all members.

What is shared within the chapter remains within the chapter unless explicit permission is given to share otherwise.

Breaches of confidentiality will be taken seriously and may result in removal from the chapter.

#### **2. Respect and Professionalism**

Treat all members with respect.

Different perspectives, lived experiences, and business models are welcome.

Disrespectful language, dismissive behavior, or undermining others is not acceptable.

#### **3. Help First Participation**

Show up with the intention to help, not to sell.

ENRG is a community, not a pitch room.

Members should focus on listening, contributing thoughtfully, and supporting others without expectation of immediate return.

#### **4. Ownership and Accountability**

Members are responsible for their words, actions, and contributions.

If concerns arise, members are expected to address them directly with the Chapter Head or ENRG leadership rather than through gossip or side conversations.

#### **5. Chapter Integrity**

Chapter Heads are empowered to uphold these standards.

If a member consistently violates the spirit or expectations of the community, ENRG reserves the right to take appropriate action to protect the health of the chapter.